

VISION: "The best energy hub and eco-tourism destination in Southern Africa"

MISSION: "To invest in a constituency of talented human capital who are motivated and innovative to build a sustainable economy in the field of energy, minerals and eco-tourism for the benefit of all communities."

Waterberg District Municipality is an equal opportunity employer subscribing to the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post: Women and disabled are encouraged to apply.

ADVERT

MANAGER PLANNING AND ECONOMIC DEVELOPMENT

(5 – YEAR FIXED TERM EMPLOYMENT CONTRACT NOT EXCEEDING A PERIOD ENDING ONE (1) YEAR AFTER THE ELECTION OF THE COUNCIL OF THE MUNICIPALITY)

REF: PF- MC36LDD001

Annual Total Remuneration Package: Minimum R 894 447.00, Midpoint R 1,022,226.00, Maximum R 1,133,463.00 per annum for a Category 3 Municipality; (Annual Total Remuneration Package will be determined by competence, qualification, experience and knowledge read together with the guidelines as set out in Government Gazette No.43122). The successful incumbent shall be expected to sign Employment Contract, Performance Agreement and Disclosure of Financial Interest Form. The candidates recommended for appointment to the post must undergo a competency assessment and security vetting contacting a candidate's current or previous employer, determining the validity of a candidate's qualifications and verifying whether a candidate has been dismissed previously for misconduct or poor performance by another employer. The recruitment for the Manager Planning and Economic Development is in accordance with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and other relevant Legislations and Regulations.

The incumbent will be stationed at Waterberg District Municipality with its Offices in Modimolle Town.

REQUIREMENTS: Bachelor of Science Degree Building Sciences / Architect / Bachelor Degree in Town Planning and Regional Planning or Development Studies; or equivalent. The applicant must have a minimum of five (5) years relevant experience at middle management level, must have proven successful Professional Developmental / Town and Regional Planning experience. Project management certificate or diploma; or registration as a Professional Planner in accordance with the Planning Professional Act, 2002, (Act No 36 of 2002) will be an added advantage. The applicant must be computer literate and have a driver's license and his/her own roadworthy vehicle.

KNOWLEDGE: Good knowledge and understanding of relevant policy and legislation; Good understanding of institutional governance systems and performance management; Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000, (ACT No. 5 of 2000); Knowledge of geographical information systems; and Knowledge of spatial, town and development planning.

The incumbent must have the following **Leading and Core Competencies** as per the Government Gazette No. 37245 of 17 January 2014: Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership. Moral competence; planning & organising; analysis & innovation; knowledge & information management; communication and results & quality focus.

KEY PERFORMANCE AREAS: As the Manager Planning and Economic Development, the incumbent will subject to the policy direction of the municipal council be responsible and accountable for: Administration and development of District Spatial Development Framework; Develop and maintain GIS; Provide support to the development and review of IDP; Formulation of development policies, strategies and action plans; Formulate, develop and implement economic development policy and LED strategies; Facilitate research on economic development and maintain database; Stimulate local economy by promoting job creation, investment and the development of SMME's; Assist category B municipalities with land use management and development planning; Manage the implementation of LED DP projects; Leverage government and international donor funds to support IDP and sector plans; Managing marketing, tourism and transport; Management of the department according to the strategies of the municipalities; Prepare and submit reports to the Municipal Manager and relevant political structure; Efficient and effective development and management of systems, procedures, processes, and resources for the day to day operation of the department.

All applications must be submitted on an official Waterberg District Municipality's application form that is downloadable on our website: www.waterberg.gov.za or obtainable from the reception desk. The form must be accompanied by a detailed updated CV, recently (not older than 3 months) originally certified copies of qualifications, ID, driver's license and a signed covering letter that indicate the position you are applying for and must be sent by post to: The Municipal Manager, Waterberg District Municipality, Private Bag X 1018, Modimolle, 0510 or hand delivered to Waterberg District Municipality, Harry Gwala Street, Registry Section, Room 27. (Covid-19 regulations must be adhered to) Faxed, e-mailed, late applications and those without the relevant accompanying documents will not be considered.

NOTE: Qualifications, employment background check and a security vetting (criminal record check) will be done for the shortlisted candidates.

Further enquiries may be directed to Ms. RPT Makibelo at tel. no. 014 718 3367 or Mr. J Matlou at 014 718 3339 during office hours.

Closing Date: 28 September 2022

Correspondence will be limited to short-listed candidates only. Should you not be contacted within 90 days of the closing date please consider your application unsuccessful. The Waterberg District Municipality reserves the right not to appoint or fill the advertised post.

P RAPUTSOA
MUNICIPAL MANAGER

